

# Southern Health-Santé Sud Capacity Management Protocol

# Site Plan – Rock Lake Health District (RLHD)

# **Purpose:**

Coordination of patient flow and identification of priority areas of concern related to overcapacity requires active management of overall beds, across all services within a facility. Prioritization (inflows/outflows) considerations, based on degree of risk occurring related to overcapacity, include:

- Patient need;
- Specialized services only available at specific sites;
- Capacity across all service deliver organizations; and/or
- Provider resources including physical space.

Provide a standardized process that supports appropriate response to surges in activity and overcrowding in Emergency Department (ED) and to mitigate barriers to patient flow. The Capacity Management Protocol outlines standard work under conditions moving from "No Safety Risk" (white) to "System Safety Risk Exceeded Available Capacity" (black), see Capacity Management Protocol CLI.4110.PL.030.

#### Transfers:

- Lower acuity patients flow from higher acuity EDs/facilities reporting higher occupancy levels to the site closest to the patient's home within their home health region that can meet the patients care needs.
- > Transfers to a facility outside a patient's home health region are considered if the patient needs to be moved further away from home within their home region than to the site outside their home region.
- Sites with available beds may not delay or refuse acceptance of patients when safe patient care can be provided at the facility with available capacity.
- Where patients and families have concerns regarding repatriations, transfers or destination decisions, patient flow along with clinical teams and leadership work with the patients to support the transition of care. Provincial tools are available to support teams/staff.

### **ED Overcrowding Score:**

- Regional Sites as indicated by Emergency Department Information System (EDIS)
- Community Acute Sites total patients registered in ED divided by total funded spaces

**Legend:** The following levels and minimum standards apply to Service Delivery Organization/Health Authorities and Health organizations, their staff, operational, clinical, and medical leadership supporting a provincial response standard to reduce risks and manage system, regional and facility capacity levels. The actions within each level are progressive, building off the other across each level.

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	Level	Level ED Overcrowding Score (NEDOCS/CEDOCS/ ED/UC OCCUPANCY			
0	Level 0 (White) -No Safety Risk - Capacity Available	< 50	Occupancy < 70%;		
1	Level 1 (Green) – Low Safety Risk Due to Overcapacity	51 - 100	Occupancy* 71 - 85%;		
2	Level 2 (Orange) – Medium Safety Risk Due to Overcapacity	101 - 140	Occupancy 86 - 90%;		
3	Level 3 (Red) – High Safety Risk Due to Overcapacity	141 - 180	Occupancy 91 - 100%;		
4	Level 4 –(Black) SystemSafetyRisk and Exceed Available Capacity	Greater than 181	Occupancy exceeds 100%		

# Site Capacity: Baseline Funded Beds – Rock Lake Health District

ED Beds (including Outpatient):	Medicine:
3	16

See <u>Provincial Dashboard</u> for more detailed information.

# **Standard Actions:**

	Facility Units				
			Time,		
			Initial		
Inpatient Unit Staff	Level 0	<ul> <li>Daily site round to assess patient's readiness for discharge and identify barriers to discharge.</li> <li>Monitor capacity and identify flow risks.</li> <li>Actively working to maximize occupancy by pulling ED admissions to inpatient units within 30 minutes.</li> <li>Regularly review Infection, Prevention &amp; Control (IPC) processes and cohorting patients where possible.</li> <li>Bed management – units/sites are actively reporting bed census in Electronic Patient Record (EPR) including beds in operation, bed closures, Alternate Level of Care (ALC) designations, occupancy and patient discharges.</li> <li>Where patients or families have concerns re: transfer/repatriation, work with patient flow, Clinical Resource Nurse (CRN), site manager, director and physicians to problem solve.</li> </ul>			

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		•	Coordinate off site transport for follow up	
			appointments, diagnostics, specialty services to	
			optimize efficiency and reduce delay and minimize	
			unnecessary travel.	
		•	Enter patient transport requests as soon as known.	
		•	Transport Delay: Contact MTCC for status update.	
		•	Ensure housekeeping is notified of discharges.	
		•	Ensuring vaccinations are offered at point of care	
			contacts within acute care (i.e. ED visits, offering to	
	Level 1	•	long stay in patients).  Sites in Level 1 hold admissions in ED to accommodate	
	Level 1	•	incoming transfers from higher acuity sites reporting a	
			higher overcapacity risk.	
			Begin utilization of 'over census' beds where	
Inpatient Unit			applicable.	
Staff		•	Proactively move patients where estimated remaining	
			length of stay (LOS) is greater than 3 days into facilities	
			that regularly have capacity within their own health	
			region.	
		•	CONSIDER ALC or lower acuity patients transferred to	
			facilities at Level 0 where estimated LOS is greater	
			than 3 days, ALC and/or low acuity transport is	
			available.	
	Level 2	•	Sites in Level 2 or higher with incoming repatriations	
			or lower acuity transfer from a site reporting higher	
			capacity risk level accommodate by:	
			<ul> <li>Hold admissions in ED;</li> </ul>	
			<ul> <li>Utilize all off census or temporary spaces</li> </ul>	
			available;	
			Redirecting requests to alternate sites within  nationar' home health region OR	
			patients' home health region; OR	
			<ul> <li>Redirecting request to alternate sites in another health region that is reporting lower</li> </ul>	
			overcapacity risk AND is closer to their home	
			community/Personal Care Provider (PCP);	
			<ul> <li>Off service patients to utilize all available</li> </ul>	
			spaces.	
		•	Expedite discharges on the unit.	
	Level 3	•	Pending consults, diagnostics and investigations are	
			triaged and expedited to account for facility risk.	
		•	Ensure rooms are cleaned promptly to facilitate bed	
			availability.	

		_	
			or lower acuity patients transferred to facilities at
			0 where estimated LOS is greater than 3 days,
			and/or low acuity transport is available.
	Level 4		vailable spaces are being used and additional bed
		•	es are made available.
			n Heavy Workload Relief (HWR) nursing, Health
			Aide (HCA) or unit clerk as required, with
			ager approval.
			w Code Orange if applicable.
	Level 0		management – EDs are actively reporting bed
		censi	us in ERP/EDIS including ED closures, ventilated
			ransferrable patients in critical care.
			re patients or families have concerns re:
			fer/repatriation, work with patient flow, CRN, site
			ager, director and physicians to problem solve.
			dinate off site transport for follow up
			intments, diagnostics, specialty services to
		-	nize efficiency and reduce delay and minimize
			cessary travel.
			ely working to maximize occupancy by sending ED
			ssions to inpatient units within 30 minutes.
		_	ED patients pending reassessment and/or
			ling admission orders.
			inually re-evaluate patient need to occupy
ED Staff			cher in collaboration with physicians (i.e. move to
LD Stail			or waiting room).
			re faxed/phone report is completed when bed
			able on receiving ward.
		•	atient is discharged from
			ission/Discharge/Transfer (ADT)/EPR and or
			ged service level 24-7.
			clude Regional Pharmacy Support to complete
	Lovel 4		Requisitions.
	Level 1		ider holding patients to relieve other units' who
			experiencing higher safety risks, within region and
		-	incially.
		_	n utilization of 'off census' beds where applicable.
			ctively move patients where estimated remaining
			s greater than 3 days into facilities that regularly
			capacity (within their own health region).
			ider ALC or lower acuity patients transferred to
			ties at Level 0 where estimated LOS is greater
			3 days, ALC and/or low acuity transport is
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L		<ul> <li>Unit in Level 2 or higher with incoming repatriations or lower acuity transfer from a site reporting higher capacity risk level accommodate by:</li> <li>Utilize all over census or temporary spaces available;</li> <li>Redirecting requests to alternate sites within patient's home health region; OR</li> <li>Redirecting request to alternate sites in another health region that is reporting lower overcapacity risk AND is closer to their home community/PCP;</li> <li>Expedite discharge of patients in ED;</li> <li>Actively coordinate flow of patients through the ED (i.e. lab result review).</li> </ul>	
L	evel 3	<ul> <li>Pending consults, diagnostics and investigations are triaged and expedited to account for facility risk.</li> <li>Consider implementing Nurse Managed Care.</li> </ul>	
L	evel 4	<ul> <li>All available spaces are being used and additional bed spaces are made available.</li> <li>Consider implementing Nurse Managed Care Call in HWR nursing, HCA or unit clerk as required, as approved by manager.</li> <li>Follow Code Orange if applicable.</li> <li>RLHD call CRN (if applicable), call CEO to evaluate suspensions of EMS and/or ED.</li> </ul>	
L		<ul> <li>Daily site rounding to proactively identify barriers to discharge and set/monitor expected date of discharge with manager and physician.</li> <li>Monitor capacity and identify flow risks.</li> <li>Monitor patients' length of stay and hold regular case planning/rounds to ensure monitoring and discharge planning occur.</li> <li>ED and direct admissions of lower acuity are safely directed to community, primary care or lower acuity facility (including Transitional Care Unit (TCU)), active presence of home care case coordinators in ED to facilitate discharge to community.</li> <li>Interdisciplinary teams actively collaborate with community partners on discharge planning and solutions for patients deemed to be ALC.</li> <li>Bed management – units/sites are actively reporting bed census in EPR including beds in operation, bed closures, ALC designations, occupancy and patient discharges.</li> </ul>	

CRN/Charge		Sites with available beds may not delay or refuse
Nurse		acceptance of patients when safe patient care can be
		provided at a facility with capacity.
		Where patients or families have concerns re:
		transfer/repatriation, work with patient flow, site
		manager, director and physicians to problem solve.
		Daily review of inter-regional repatriation
		requests/out of region and out of province/country.
		Pull patients from ED and provide times beds will be
		ready.
		Attend daily site and regional huddles as when
		required.
		Follow CLI.4110.PL.008 Interim Placement for Patients
		Waiting Personal Care Home Placement.
	Level 1	watering i croonial care frome racement.
	Level 2	Off service patients to utilize all available spaces, if
	LCVCIZ	applicable.
	Level 3	Patients are admitted into available beds beyond
	LCVCIS	existing admission criteria as long as their clinical
		needs can be met.
		If RLHD at 14 inpatient clients and more to be
		admitted within the ED, within the ADT system
		designate these clients as ED to be admitted and
		location can be obs room/cast room/EKG room or
		patient lounge (registration does not need to know
		specific location).
	Level 4	All available spaces are being used and additional bed
	Level 4	spaces are made available.
	Level 0	3
	Level 0	<ul> <li>Bed management – EDs are actively reporting bed census in ERP/EDIS including ED closures and</li> </ul>
		ventilated and transferrable patients in critical care.
		Review admitted patients in ED and flag patients who
		meet surge criteria.
		Report out ED Capacity Level and review ED
		admissions at shift huddle.
		Flag ED patients pending reassessment and/or
		pending admission orders.
		Continually re-evaluate patient need to occupy
		stretcher in collaboration with physicians (i.e. move to
		chair or waiting room).
CRN/Charge		CHAIL OF WAIGHE TOUTH.
CRN/Charge Nurse - ED		
CRN/Charge Nurse - ED Specific Tasks		Ensure faxed/phone report is completed to receiving unit.

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	Level 2	•	Expedite discharge of patients in ED.	
		•	Actively coordinate flow of patients through the ED	
			(i.e. lab result review).	
	Level 3	•	Notify manager of increase in capacity level.	
		•	Consider transferring patients from ED directly to	
			another site if appropriate (lower acuity patients could	
			be admitted to community hospitals instead of	
			regional center).	
		•	Consider implementing Nurse Managed Care.	
		•	Consider implementing Suspension of Services, in	
			collaboration with ED Physician, Director, Health	
			Services and/or Manager, Health Services.	
	Level 4	•	Follow Code Orange Protocol if applicable.	
		•	Emergency huddle with MDs, Manager, CRN and	
			Director/SLT.	
		•	Consider implementing Nurse Managed Care.	
		•	Consider implementing Suspension of Services, in	
			collaboration with ED Physician, Director, Health	
			Services and/or Manager, Health Services.	
		•	If community hospitals have empty beds, transfer low	
			acuity patients directly from ED to be admitted in	
			community hospital (even if local patient).	
		•	Alert CEO of any delays in discharge including delayed	
			MD rounds.	
	Level 0	•	Daily site rounding to set/monitor expected date of	
			discharge with CRN and physician.	
		•	In collaboration with HIS actively monitor/report beds	
			in operation and closed beds.	
		•	Monitor capacity and identify flow risks.	
		•	Monitor patients' length of stay and hold regular case	
			planning/rounds to ensure monitoring and discharge	
			planning occur.	
		•	ED and direct admissions of lower acuity are safely	
			directed to community, primary care or lower acuity	
			facility (including TCU), active presence of home care	
Haalth Camilaaa			coordinators in ED to facilitate discharge to	
Health Services			community.	
Manager(s)		•	Interdisciplinary teams actively collaborate with	
			community partners on discharge planning and	
			solutions for patients deemed to be ALC.	
		•	Promote PCH paneling form home rather than hospital	
			whenever possible and safe to do so.	
		•	Bed management – units/sites are actively reporting	
			bed census in EPR including beds in operation, bed	

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	closures, ED closures and ventilated, transferrable	
	patients in critical care, ALC designations, occupancy	
	and patient discharges.	
•	Sites with available beds may not delay or refuse	
	acceptance of patients when safe patient care can be	
	provided at a facility with capacity.	
•	Where patients or families have concerns re:	
	transfer/repatriation, work with patient flow, CRN,	
	director and physicians to problem solve.	
•		
	Identify site risks, challenges. Input site bed numbers	
	on regional bed call template via Teams Channel.	
•		
•		
	followed.	
•	Follow CLI.4110.PL.008 Interim Placement for Patients	
	Waiting Personal Care Home Placement.	
Level 1	5	
Level 2 •	Off service patients to utilize all available spaces.	
	Level 2.	
•	e	
	Support teams in determining where to transfer	
	patients.	
Level 3 •		
	existing admission criteria as long as their clinical	
	needs can be met.	
•		
	Level 3.	
	possible discharges that could be expedited.	
	patients.	
	Attend afternoon shift huddle.	
	ED Specific – consider implementing Nurse Managed	
	Care.	
	Services, in collaboration with ED Physician, Director,	
	Health Services and/or Manager, Health Services.	
Level 4 •	All available spaces are being used and additional bed	
	spaces are made available.	
	Follow Code Orange if applicable.	
	Communicate to inpatient unit teams that site is Alert	
	Level 4.	
	LCVCI 7.	

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		Once notified, support teams to accept admissions out	
		of ED as assigned.	
		Schedule additional 1230 bed huddle to reassess site	
		capacity and make plans to get through evening/night.	
		Communicate plans to units at afternoon huddle.	
		ED Specific – consider implementing Nurse Managed	
		Care.	
		ED Specific - Consider implementing Suspension of	
		Services, in collaboration with ED Physician, Director,	
		Health Services and/or Manager, Health Services.	
[	_evel 0		
	_evel 1		
OR/SDS Specific L	_evel 2		
	_evel 3		
	evel 4		
		Bed Utilization	
	_evel 0	Monitor capacity and identify flow risks.	
		Lead daily regional flow call that includes on an 'ad	
		hoc' basis primary and community stakeholders which	
		reviews site-based reporting, escalation of flow risks,	
		patient safety risks, potential or imminent service	
		disruption, opportunities to facilitate regional	
		cooperation that mitigate flow risks and reduce length	
		of stay.	
		Monitor patients' length of stay and hold regular case	
		planning/rounds to ensure monitoring and discharge	
		planning occur.	
Regional Patient		ED and direct admissions of lower acuity are safely	
Flow Coordinator		directed to community, primary care or lower acuity	
		facility (including TCU), active presence of home care	
		coordinators in ED to facilitate discharge to	
		community.	
		Bed management – units/sites are actively reporting	
		bed census in EPR including beds in operation, bed	
		closures, ED closures and ventilated, transferrable	
		patients in critical care, ALC designations, occupancy	
		and patient discharges	
		Sites with available beds may not delay or refuse	
		acceptance of patients when safe patient care can be	
		provided at a facility with capacity.	
		Where patients or families have concerns re:	
		transfer/repatriation, work with CRN, site manager,	
		director and physicians to problem solve	

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Г	
	<ul> <li>Monitor risks across the SDO related to capacity and disruptions.</li> </ul>
	Work in partnership with provincial Patient Flow
	Teams to coordinate incoming transfers to sites that
	provide specialized services in a manner that aims to
	distribute and mitigate risk.
Level 1	
Level 2	Senior Clinical Leads work to remove barriers to flow
	(i.e. authorization of reasonable expenses such as
	equipment, local private transport)
Level 3	Patients are admitted into available beds beyond
	existing admission criteria as long as their clinical
	needs can be met.
	Escalation to 'Department' to seek approval regarding
	options for patients waiting in AC who are designated as
	ALC for access to options which include:
	Providing enhanced home care support for patients
	that can be discharged early;
	Temporary ALC placement;
	Temporary living situation;
	Emergency housing/rent aid;
	Authorization to purchase, reimburse or provide
	compensation to third party or family as temporary
	option (i.e. Allied Health Services).
Level 4	In partnership with PCH operators and continuing care
	facility operators consider opening additional spaces in
	TCU or PCU facilities.
	Medical Team
Level 0	Daily site rounds to set/monitor expected date of
	discharge with CRN and manager.
	Monitor capacity and identify flow risks.
	Monitor patients' length of stay and hold regular case
	planning/rounds to ensure monitoring and discharge
	planning occur.
	Where patients or families have concerns re:
	transfer/repatriation, work with patient flow, CRN, site
	manager, and director to problem solve.
	Ensuring continuation of the offering of vaccinations
	at inpatient and all primary care visits.
	With team, establish goals of care and EDDs.
	Daily review of patients progress towards discharge
	including list of Waiting Placement patients that is
	discussed at weekly rounds.

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	T T		
		Identify complex discharges and work with the	
		interdisciplinary team to address barriers to	
		discharge.	
		Ensure patient under correct service (transfer care to	
		different service as needed).	
Physician –		Write anticipatory discharge orders.	
Inpatient Specific		<ul> <li>Support discharges occurring prior to 1100.</li> </ul>	
	Level 1		
	Level 2	Senior Clinical Leads and Chief Medical Officer work to	
		remove barriers to flow (i.e. authorization of	
		reasonable expenses such as equipment, local private	
		transport).	
		"Run the board" of inpatients to see if discharge could	
		be considered for each patient.	
		Work with interdisciplinary team to consider	
		discharges and non-hospital environment of care.	
		Consider awaiting placements, and transfer to	
		transitional care.	
		Weekend alert to Home Care re: possible weekend	
		discharges.	
		Provide Doc-to-Doc for transferred patients. Make	
		transfer issue list for on-call physicians who may	
		transfer patient.	
	Level 3	Patients are admitted into available beds beyond	
		existing admission criteria as long as their clinical	
		needs can be met.	
		If weekday, Chief of Staff to communicate with	
		medical staff re: capacity level at site and strategize on	
		options to discharge patients or send to other sites.	
		Charge Nurse gives physician a list of facilities that	
		could accept patients for weekend transfers. Identify	
		priority patients to be transferred. (Charge Nurse to	
		get family discussion underway), if needed notify	
		family and do transfers to accepting physicians.	
		Be informed regarding transfer level of agreement	
		(Willing vs mandatory transfers – awaiting placement	
		vs. only acute medicine transfers).	
	Level 4	Site physician and Chief Medical Officer - After all	
		other options have been exhausted, sites in Level 4	
		with incoming repatriation/low acuity transfer from	
		sites also in Level 4, redirect all requests for clinical	
		service that can be provided at alternative sites in any	

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		1 11 1 1 1 1 1 1 1	
		health regions with available capacity within 200kms	
		from home community.	
		Communication with patient and family and	
		assessment of social supports is considered.	
		Follow Code Orange Protocol if appropriate.	
		Emergency huddle with physician, manager, CRN and	
		Director/Senior Leadership Team.	
	Level 0	Monitor capacity and identify flow risks within ED.	
	Level 1	•	
	Level 2	<ul> <li>"Run the board" of ED and Inpatients to see if</li> </ul>	
		discharge could be considered for each patient.	
		Identify patient for early discharge with ED	
		reassessment.	
	Level 3	Patients are admitted into available beds beyond	
Physician – ED		existing admission criteria as long as their clinical	
Specific		needs can be met.	
		Consider calling in additional Prescribers to assist with	
		overflow.	
		Discuss with team about curtailing services.	
		Consider implementing Nurse Managed Care.	
		Consider implementing Suspension of Services, in	
		collaboration with ED Physician, Director, Health	
		Services and/or Manager, Health Services.	
	Level 4	Follow Code Orange Protocol if appropriate	
		Emergency huddle with physician, manager, CRN and	
		Director/SLT	
		Consider implementing Nurse Managed Care.	
		Consider implementing Suspension of Services, in	
		collaboration with ED Physician, Director, Health	
		Services and/or Manager, Health Services.	
		Acute Care Leadership	
	Level 0	Identify and escalate imminent system impacts to	
		Regional Patient Flow Coordinator.	
		Where patients or families have concerns re:	
		transfer/repatriations, work with patient flow, site	
		manager, CRN and physicians to problem solve.	
		Attend/lead daily site briefing/huddle to help expedite	
		flow coordination and remove barriers to flow.	
	Level 1	The second and remove surficion to now.	
	Level 2	Senior Clinical Leads work to remove barriers to flow	
	20.0.2	(i.e. authorization of reasonable expenses such as	
		equipment, local private transport).	
		equipment, local private transports.	

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D:				
Director, Health		•	Work with other community sites to identify potential	
Services -			available beds/staff.	
Community Acute	Level 3	•	If applicable, review of scheduled surgical cases by	
Hospitals			priority and target date, consider rescheduling cases	
			that are within target, non-cancerous and priority 3, 4,	
			5 which require an in-patient bed to accommodate	
			emergency cases or other system demand.	
		•	Redirect any available staff to high need areas for	
			support (note within Collective Agreement).	
		•	Patients are admitted into available beds beyond	
			existing admission criteria as long as their clinical	
			needs can be met.	
		•	Escalate the situation to Regional Lead - Acute Care &	
			Chief Nursing Officer.	
		•	ED Specific – consider implementing Suspension of	
			Services, in collaboration with ED Physician, Director,	
			Health Services and/or Manager, Health Services.	
	Level 4	•	Scheduled surgical slates which are priority 3, 4, 5 and	
			non-cancer are cancelled to accommodate emergency	
			cases or other system demands and notify Regional	
			Patient Flow Coordinator.	
		•	In partnership with PCH operators and continuing care	
			facility operators consider opening additional spaces in	
			TCU or PCH facilities.	
		•	After all other options have been exhausted, sites in	
			Level 4 with incoming repatriation/low acuity transfer	
			from sites also in Level 4, redirect all requests for	
			clinical service that can be provided at alternative sites	
			in any health regions with available capacity within	
			200kms from home community.	
			Communication with patient and family and	
			assessment of social supports is considered	
			ED Specific – consider implementing Suspension of	
			Services, in collaboration with ED Physician, Director,	
			Health Services and/or Manage, Health Services.	
			Follow Code Orange if applicable.	
	Level 0	•	Standard practice.	
	Level 1	•	סנמוועמוע או מכנוניב.	
	Level 2		Senior Clinical Leads work to remove barriers to flow	
	Level Z			
			(i.e. authorization of reasonable expenses such as	
	Lovel 2		equipment, local private transport).	
	Level 3	•	Redirect any available regional staff to high need areas	
			for support (note within Collective Agreement).	

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		CI: CAA I: LOSS:
		Chief Medical Officer:
		Escalation to 'Department' to seek approval regarding
		options for patients waiting in Acute Care who are
		designated as ALC for access to options which include:
Senior Leadership		<ul> <li>Providing enhanced home care support for</li> </ul>
Team		patients that can be discharged early;
		<ul> <li>Temporary ALC placement;</li> </ul>
		<ul> <li>Temporary living situation;</li> </ul>
		<ul> <li>Emergency housing/rent aid;</li> </ul>
		<ul> <li>Authorization to purchase, reimburse or</li> </ul>
		provide compensation to third party or family
		as temporary option (i.e. Allied Health
		Services).
	Level 4	In partnership with PCH Directors consider opening
		additional spaces in TCU or PCH facilities.
		After all other options have been exhausted, sites in
		Level 4 with incoming repatriation/low acuity transfer
		from sites also in Level 4, redirect all requests for
		clinical service that can be provided at alternative sites
		in any health regions with available capacity within
		200kms from home community.
		Communication with patient and family and
		assessment of social supports is considered.
		Support Services & Allied Health Onsite
	Level 0	Standard practice
	Level 1	
	Level 2	Prioritize cleaning of patient rooms on units so
	LCVC1 Z	patients can be transferred.
Support Services	Level 3	Explore calling in HWR or moving resources from other
(EVS)	10,013	areas to come and support site to promote
`		discharges.
		<ul> <li>Support team in removing barriers to discharge.</li> </ul>
		Approve overtime as required.
	Level 4	Call in HWR, per manager approval.
		Follow Code Orange protocol if appropriate.
	Level 0	Weekly monitor of Rehabilitation Services workloads
		at community and regional acute sites.
	Level 1	Reallocation of OT, PT and Rehab Assist staff from
		same area lower acuity caseloads in Community, Long
Rehab Services		Term Care and Outpatient services to acute care in
Manager and		both regional and community sites.
Director		
	Level 2	Consider shifting staffing resources from one regional
		site area to site areas of higher caseload needs.
		and an early and an early an early and an early an early and an early an early and an early an early and an early an early and an early an early and an early an early and an

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	Level 3	Consider opportunities to support increased
		discharges through improved weekend coverage
		staffing ratios and approval of overtime/additional
		shifts.
	Level 4	Site Specific Huddles to review clients awaiting
		services and assignment of resources.
		Consider utilizing staff from Children and Youth
		services to augment adult services staffing (where
		competency allows for this reallocation of caseload).
		Follow Code Orange protocol if applicable.
	Level 0	Standard practice.
	Level 1	
	Level 2	Collaborate on interdisciplinary team to identify needs
		and strategies.
Shared Health:		Prioritize processing ED patients' laboratory and
Lab and		diagnostic imaging needs without placing other
Diagnostics		patients at risk.
		Consider the need to increase staffing to respond to
		the overcapacity need and call in extras based on
		need.
		Assess need for extra supplies/resources. Respond
		according to need's assessment.
	Level 3	Call in extra staff to process more diagnostic
		investigations if indicated.
		Call Shared Health Diagnostic Administrator On Call.
	Level 4	Follow Code Orange Protocol if applicable.
		Community Programs
	Level 0	Continue usual practice of filling transitional care beds
		according to prioritized need:
		<ol> <li>Community urgent or palliative requests.</li> </ol>
		2. Repatriation requests that are appropriate for
		sub-acute care.
		3. ALC patients who are waiting placement in
LTC Access		acute care.
Coordinator	Level 1	
	Level 2	Prioritize urgent admission of ALC patients to available
		transitional care (TC) beds to free up acute care bed
		capacity.
		Work with PCHs to review prioritization of admission
		of patients from acute care, balancing community
		urgent/palliative needs as well to reduce the number
		of individuals that may present to ED.
	Level 3	Level 0 & 2 actions continue plus:
<u> </u>		·

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	Level 4	<ul> <li>Work with Regional Patient Flow Coordinator to identify patients that are appropriate for expedited PCH/TCU admission including interim placement.</li> <li>Disseminate potential patient information to available sites for review.</li> <li>Once PCH/TC site has been identified for admission work with sites to help facilitate communication of required information.</li> <li>Communicate with Director, Health Services/PCH Managers over capacity status.</li> <li>Compile list of closed PCH/TC Beds/Units from the sites and share with Director, Health Services.</li> <li>Level 0, 2 &amp; 3 actions continue plus:         <ul> <li>Review with Regional Patient Flow Coordinator individuals that are appropriate to be placed in identified TC treatment rooms. Ideally, patients can ambulate independently (with or without</li> </ul> </li> </ul>	
		aide) in order to facilitate toileting.	
Home Care Program	Level 0	<ul> <li>Interdisciplinary teams actively collaborate with community partners on discharge planning and solutions for patients deemed to be ALC.</li> <li>Promote PCH paneling from home rather than hospital whenever possible and safe to do so.</li> <li>ED and direct admissions of lower acuity are safely directed to community, primary care or lower acuity facility (including TCU), active presence of home care case coordinators in ED (where available) to facilitate discharge to community.</li> <li>Priorities for service provision:         <ol> <li>Acute Care Waiting Discharge;</li> <li>Palliative Care;</li> <li>Community Urgent.</li> </ol> </li> <li>Weekly Home Care Huddles held to review clients awaiting services and assignment of resources.</li> </ul>	
	Level 1	<u>.</u>	
	Level 2		·
	Level 3	Discussions and planning to balance needs of community urgent and palliative clients with the needs of the clients' requiring discharge, to mitigate presentation to acute care.	
	Level 4	<ul> <li>Site Specific Huddles to review clients awaiting services and assignment of resources.</li> </ul>	

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		Since of the control of the last of the la
		Discussion and planning to balance needs of
		community urgent and palliative clients with the
		needs of clients' requiring discharge, to mitigate
	Level 0	presentation to acute care.
	Level 0	Receives new referrals ( <u>CLI.5410.PL.003.FORM.01</u> and <u>CLI.5410.PL.003.FORM.03</u> )
		CLI.5410.PL.003.FORM.02).
		Receives communication re: existing clients who have
		been admitted to hospital (Facility/Home Care
		<ul><li>Coordinator Communication Tool).</li><li>Attends rounds on each inpatient unit.</li></ul>
		·
		Plans for client discharge, including client assessment;
		discussion with caregiver; planning with health care
		team for necessary supplies and equipment. Reviews
		options for home care services, including Self and
		<ul><li>Family Managed Care.</li><li>Collaborate with acute care teams to identify barriers</li></ul>
		•
		to discharge and explore solutions.
		Prioritizes work based on patients that could be  discharged same day/next day
	Lovel 1	discharged same day/next day.
Hospital Based	Level 1	Driggitizes work based on bosnital discharges 24 bours
Home Care Case	Level 2	<ul> <li>Prioritizes work based on hospital discharges 24 hours out.</li> </ul>
Coordinator/	Level 3	Prioritizes work based on hospital discharges 48 hours
Case	LCVCIO	out to determine if they can be expedited.
Coordinators		Reviews existing home care clients to see if possible to
where no HBCC		discharge patient home with community/family
present		supports while they await home care supports.
		Reviews barriers to discharge to determine if there is
		an interim solution (i.e. supplies, equipment, agency)
		Anticipate escalation from Acute Care team partners
		to seek approval regarding options for patients waiting
		in acute care or transitional care beds who are
		designated as ALC for access to options could include:
		<ul> <li>Providing enhanced home care support for</li> </ul>
		patients that can be safely be discharged
		early.
	Level 4	Prioritizes work based on hospital discharges 72 hours
		out to determine if they can be expedited.
		Reviews existing home care clients to see if possible to
		discharge patient home with community/family
		supports while they await home care supports.
		Reviews barriers to discharge to determine if there is
		an interim solution (i.e. supplies, equipment, agency).
		an interim solution (i.e. supplies, equipment, agency).

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		Reviews clients who are ALC waiting placement to	
		bring forward for discussion if any of them can be	
		discharged and wait at home with an increase in	
		supports.	
	Level 0	Support the Case Coordinators and Resource	
		Coordinators with discharge planning as required.	
	Level 1		
Home Care	Level 2		
Leadership	Level 3	Explore options to expedite discharges, inclusive of	
		staffing resources and reprioritization of clients/work	
	Level 4	Explore options to expedite discharges, inclusive of	
		staffing resources, reprioritization of clients/work, and	
_		Senior Leadership direction.	
	Level 0	Work in collaboration with Long Term Care (LTC)	
		Access Coordinator to admit into available TCU/PCH	
		per usual practice.	
		<ul> <li>Those PCHs who offer respite services can continue as per usual schedule.</li> </ul>	
		<ul> <li>Ensuring continuation of the offering of vaccinations</li> </ul>	
		at PCHs/TCUs.	
	Level 1	uc i 3.13, 13331	
	Level 2	Work with LTC Access Coordinator to review	
		prioritization of admission of patients from	
		acute care, balancing community	
		urgent/palliative needs as well to reduce the	
		number of individuals that may present to	
		ED.	
PCH/TCU Sites	Level 3	Notify admitting providers of overcapacity protocol	
PCH/TCU Sites		and the need to expedite admissions.	
		Pause any maintenance projects that affect bed flow	
		until over capacity protocol ended.	
		Review with Support Service Leads the potential to	
		bring in additional staffing to expedite terminal cleans,	
		etc. to turn beds around quickly.	
		<ul> <li>Review potential to bring in additional Nursing/HCA staff to support the expedited admission process.</li> </ul>	
		<ul> <li>PCHs who offer respite postpone scheduled respite to</li> </ul>	
		admit temporary ALC patient on respite until acute	
		care capacity stabilizes, at which time the ALC patient	
		is returned to acute care if a PCH bed not available.	
		Provide LTC Access Coordinator with number of any	
		PCH/TC beds/units that are currently closed due to	
		staffing.	

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	Level 4	<ul> <li>PCHs/TCUs directed to admit into all available beds immediately from ALC patients waiting placement in acute care. Expedited admission process to be followed.</li> <li>Review with Director, Health Services any current respite admissions and determine if admission can be ended early.</li> <li>Determine staffing needs for any closed PCH beds/units and review with Director, Health Services to determine if additional beds can be opened with increased staffing.</li> <li>Work with Human Resources to review redeployment as needed to open closed beds/consideration to liaise with agency staff as well to support staffing for opening units.</li> <li>Review/Consider admitting into TC treatment rooms if available safety resources in place in the rooms (i.e. call bell), and patient is identified as short stay admission.</li> <li>Review any medical TCU patients that are awaiting service initiation. Work with Home</li> </ul>	
		Care/Palliative Care to see if initiation of services can be expedited and discharge can	
		occur.	
	Level 0	<ul> <li>PCH and TCU facilities must be 'bed ready', meaning they are actively prioritizing, triaging and pulling patients to beds where available.</li> <li>Ensuring continuation of the offering of vaccinations at PCHs/TCUs.</li> <li>Support the LTC Access Coordinator with site discussions as needed.</li> </ul>	
	Level 1	W. L. 11.170 A	
Personal Care Home	Level 2	<ul> <li>Work with LTC Access Coordinator to review prioritization of admission of patients from acute care, balancing community urgent/palliative needs as well to reduce the number of individuals that may present to ED.</li> </ul>	
Director/Manager	Level 3	<ul> <li>Anticipate the need to partner with PCH and TCU teams for possible opening of additional spaces.</li> <li>Support the LTC Access Coordinator with site discussions as needed.</li> </ul>	

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		<ul> <li>Review list of closed TCU/PCH beds/units received from LTC Access Coordinator with site leadership closely to determine if any can be opened to assist.</li> <li>Communication to Home Care and LTC sites that respite admissions are halted until directed otherwise.</li> <li>Communicate to Home Care that Community urgent admissions are paused until overcapacity status decreases.</li> </ul>	
	Level 4	<ul> <li>In partnership with PCH operators and continuing care facility operators consider opening additional spaces in TCU or PCH facilities.</li> </ul>	
		Support the LTC Access Coordinator with site discussions as needed.	
		Meeting with LTC Access Coordinator, Directors	
		<ul> <li>East/West+ LTC admin to strategize bed flow options.</li> <li>Support sites managers in discussions with family's and residents re: ending respite admissions early.</li> </ul>	
		<ul> <li>Support TC sites in communicating with Home Care/Palliative Care to expedite discharge of</li> </ul>	
		medical/palliative patients to the community that are awaiting the setup of services.	
Eden Mental	Level 0	Standard actions.	
Healthcare	Level 1	•	
Centre	Level 2	•	
	Level 3	LTCAC/SH-SS Site Lead or Manager on Call/SLT to	
		contact EMHC Medical Director to consider suitable patient transfers to available EMHC beds.	
	Level 4	(Level 3 standard actions apply)	