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| Team Name: Regional Medical Advisory Committee | Reference Number: ORG.1010.SG.002          |
| Team Lead: VP – Medical Services               | Program Area: Administration               |
| Approved by: VP – Medical Services             | Policy Section: General                    |
| Issue Date: December 22, 2017                  | Subject: Committee Stipends for Physicians |
| Review Date:                                   |  |
| Revision Date:                                 |  |

**STANDARD GUIDELINE SUBJECT:**

Committee Stipends for Physicians

**PURPOSE:**

To standardize the payment of committee stipends to physicians throughout Southern Health-Santé Sud.

**PROCEDURE:**

Entitlement to compensation, travel time & mileage

- See article 4, 5 & 6 of the Doctors Manitoba Committee Agreement (ORG.1010.SG.002.SD.01).
- Chiefs of Staff (COS) from regional centres and Medical Directors will not be compensated for time; however are entitled to claim mileage
- Physicians will only be reimbursed provided they submit an Employee Expense Claim (ORG.1310.FORM.001) to the Medical Administration Office.

Regional Medical Advisory Committee (RMAC), Accreditation & Regional Program Committees (Acute Care, Cancer, Maternal Health, Seniors Health, Mental Health, Palliative Care & other committees as established from time to time)

- COS working Fee for Service between a 0.05 to 0.99 FTE are compensated as per Doctors Manitoba rate
- Physicians, up to 0.99 EFT, invited to join a committee and who are not receiving a stipend will be compensated the committee stipend rate as per Doctors Manitoba.

Regional Pharmacy & Therapeutics & Regional Standards

- If a physician is Chair of committee are compensated as per Doctors Manitoba rate (see article 5:04)
- Physicians, up to 0.99 EFT, invited to join these committees and who are not receiving a stipend will be compensated the committee stipend rate as per Doctors Manitoba.

Exclusion from remuneration

If a physician is a member of a committee and is paid by Southern Health-Santé Sud as a Medical Director or Program Lead or if the physician is already on salary/contract – the stipend is waived (not paid) (see article 4:03 (b)).

Physicians will not be remunerated for the following committees (see article 2:02):

- Local/Site Medical Staff or Patient Client Care (PCC) meetings
- Local/Site Pharmacy & Therapeutics meetings
- College of Physician and Surgeons meetings (including local standards)
- Doctors Manitoba meetings

Should any discrepancies arise, the Doctors Manitoba Committee Agreement shall prevail.

**SUPPORTING DOCUMENTS**

[ORG.1010.SG.002.SD.01](#) Doctors Manitoba Committee Agreement

[ORG.1310.FORM.002](#) Employee Expense Claim