## **EXPLANATION OF EARNINGS AND DEDUCTIONS**

## SOUTHERN HEALTH-SANTE SUD

EE ID	Name	Payment Date
		27-Oct-23

EARNINGS	Current	YTD
Gross:		
Deductions:		
Net:		

Pay Period: 22 ( 08-Oct-2023 - 21-Oct-2023 )

EARNINGS Hours Rate Amount

The earnings area includes everything you have been paid for in that specific pay period:

- Pd In-service attend an inservice off duty.
- <u>Pd Education</u> attend work related education off duty. there is also unpaid education.
- <u>Regular hours</u> these are your regular scheduled shifts in your EFT
- Rlf relief shift to cover any vacation, stat, heavy work, sick, vacant shifts & etc
- OTPd overtime paid out
- OTBk overtime banked, you will receive 2x (depends on your contract) the hours in your bank.
- OTBk Taken use of your overtime bank, to take time off
- <u>Premiums</u> Paid on your hours worked on evenings, nights & weekends.
- · Vacation taken use of vacation time
- · Sick taken use of sick time
- Family sick taken use of family sick time
- Medical appt use of sick time for a medical appointment
- <u>Stat taken</u> For full-time employees, can use banked stat time to take time off.
- <u>Stat payout</u> Part -time staff receive stat pay in each pay period based on a percentage of wages
- <u>Stat worked</u> if you worked on a stat, you will receive
   1.5 x your hours worked on the stat.

DEDUCTIONS Amount YTD

This area shows everything that has been deducted off your pay stub. Including, Benefits, meals, parking, 50/50 and etc.

## EMPLOYER CONTRIBUTIONS Amount

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This area shows everything that Southern Health is contributing to your benefits, pension, insurance and etc.

## Schedule codes - key

- SS Shift swap
- Y Vacant shift/empty rotation shift
- MS Moved/Swapped
- V Vacation booked off
- ED Education booked off
- O Orientation/training
- MR Multiple reasons
- **US** Unpaid sick
- ST Stat taken
- Y2 Vacant shift OT@ 2.0
- G General relief
- AJ Schedule adjustment
- **OB** Overtime bank taken
- RG Regular hours worked
- UR Union leave/Union relief

BANKS Balance

- Overtime Bank remaining OT you have banked.
- <u>Stat holiday bank</u> For full-time employees, this
  is the remaining stat hours you have banked. You
  can collect up to 5 days in your stat bank. One
  will be paid out if you accrue more than 5.
- <u>Vacation prior</u> hours to be used in the current vacation year. Vacation hours are deducted in the pay period they are taken.

\*Sick time banks do not appear on your pay stub.

\*Premiums do not apply to overtime for CUPE employees.

\*If you have any other questions regarding your pay stub, please contact the facility payroll clerk.