



## Indigenous Self-Declaration

Southern Health-Santé Sud strives to develop an Indigenous Representative Workforce Strategy where Indigenous employees within the organization are represented at all occupational levels (entry, professional management, etc) based on the population that it serves. Southern Health-Santé Sud’s Indigenous Representative Workforce Strategy, in partnership with communities, organizations and government agencies, addresses the issue of a representative Indigenous workforce in the southern region through various long and short-term recruitment and retention strategies.

Southern Health-Santé Sud’s Indigenous Representative Workforce Strategy is:

- Is an important initiative in the development of community wellness and workplace diversity
- Is a means in which to develop strategies to promote employment opportunities for Indigenous people
- Will benefit all groups and all future generations
- Will assist in providing more culturally safe health services to the Indigenous population

### ***Creating a baseline number***

A baseline number of current Indigenous staff provides the foundation in which to develop Southern Health-Santé Sud’s Indigenous Representative Workforce Strategy and helps determine the nature and development of future Indigenous recruitment and retention strategies.

For new or current Southern Health-Santé Sud employees who are of Indigenous ancestry, we ask for your cooperation in self –identifying by completing the **voluntary** self-declaration below.

## Self-Declaration

### ***Employment Status***

Position: \_\_\_\_\_

Program & Location: \_\_\_\_\_

Permanent: Full-Time   
 Part-Time

Term: Full-Time   
 Part-Time

Casual:

I, (please print) \_\_\_\_\_, declare myself to be a Canadian Indigenous person.

Note: A Canadian Indigenous Person is a North American Indian or a member of a First Nation, a Métis or an Inuit. North American Indian or First nation includes “Status,” “Treaty” or “Registered” Indians as well as “Non- Status” and “Non-Registered” Indians.

### **Please specify**

- Inuit  A person of Indigenous descent in northern Canada who generally resides in the Yukon, Northwest Territories, Nunavut, northern Quebec or Labrador.
- Métis  A person who self identifies as Metis, is of historic Metis Nation ancestry, who is distinct from other Aboriginal Peoples and is accepted by the Metis Nation.
- Non-Status  A person of Indian ancestry who is not registered as an Indian under the *Indian Act*.
- Status  A person of Indian or Indigenous ancestry who is registered as an Indian under the *Indian Act*.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

**Please forward or email completed form to:** **Jeannine Vouriot – [Jvouriot@southernhealth.ca](mailto:Jvouriot@southernhealth.ca)**  
**Indigenous Health Assistant**  
**On behalf of Doretta Harris, Regional Lead – Indigenous Health**  
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