Nursing Services Under the Leadership of the Licensed Practical Nurse (LPN)

Decision-Making Flowchart

During regular working *hours*, the LPN will consult the Site Manager or RN

RESIDENT CARE / MEDICAL ISSUE

Medical situation beyond the skill of LPN or unable to manage resident:

- *LPN will consult with RN in the assigned facility, the On-call Physician or Senior Leader On-call*
- *In an emergency, call 911 for ambulance*

RESIDENT DEATH

- *The LPN will follow through according to the Facility Death Policy (CLI.4110.PL.014)*
- *In the case of a death if the Charge LPN feels their preparation or experience with client death is inadequate, or beyond their clinical expertise and ability, they will notify the RN in the assigned facility.*

Scenarios

STAFF SITUATION

The LPN is responsible to replace staff on the unit if Overtime is required, approval is needed.

ENVIRONMENTAL ISSUE *(disruption in services related to hydro, water or safety issues)*

- *Follow through according to the Disaster Management Plan and Fire Plan*
- *Call Maintenance On-call*

After hours, the LPN in Leadership Position will consult with the RN/RPN In-Charge for the following scenarios or any situation beyond their expertise and ability.

CRITICAL INCIDENTS/OCCURRENCE

Follow through according to Critical Incident / Critical Occurrence Policy ORG.1810.PL001

Arrange to transfer the resident to Regional Health Centre if appropriate via Inter-facility Transfer

DOCUMENTATION

Document discussion in resident's health record or in accordance with regional policies (Eg: Occurrence Report Form ORG.1810.PL001.Form.01)