



Return Of Service Agreement For Existing Employees

This Agreement made this __ day of _____, 20__

Between

Southern Health-Santé Sud
(Hereinafter referred to as the "Employer")

- And -

(Hereinafter referred to as the "Employee")

Whereas the Employer agrees to provide subsidization of certain expenses to the Employee, the Employee and the Employer agree with each other as follows:

1. The Employer agrees to provide subsidization of certain expenses relative to the _____ to the Employee.
2. The Employee, in consideration is granted an educational leave from _____ to _____.

Please check one of the following options: Paid Unpaid Not Applicable

3. Subsidization of expenses (e.g. travel, meals, textbooks - as applicable) includes:
4. Subsidization of these expenses (if applicable) is payable as follows:

Date of Payment _____ Amount of Payment \$ _____

5. The Employee, in consideration of being granted such subsidization of expenses, hereby agrees:
 - a) After completion of the program, to provide service with the Employer at _____, _____ for a minimum period of _____, based on equivalent to full time (EFT) employment status.
 - b) If the Employee fails for any reason to provide this service for the terms of employment described above in paragraph (a), the Employee agrees to pay the Employer, all or a portion of the funds paid by the Employer to the Employee. This includes salary, benefits, course fee, travel, books etc. This may be done by payroll deduction. The funds to be repaid to the Employer shall be equal to the percentage of the terms of employment, (said term being described above in paragraph (a) that is not completed. For example, if 75% of the term of employment is not completed, then the Employee shall pay 75 % of the total sum paid to or on behalf of the Employee.

- c) If the Employee fails to complete the training course, the Employee agrees to pay the Employer, all of the funds paid to the Employee by the Employer.
- d) If the Employee resigns employment with the Employer, all the funds to be repaid to the Employer are deducted from the Employee's last pay or other funds owing, (ie. vacation/overtime bank) unless other repayment arrangements are made with the Manager and the Payroll Department.

The agreement herein contained binds to the benefit of the Employer and the Employee.

In witness whereof this agreement is executed by the parties hereto, this ____ of _____, 20__.

Witness

On behalf of Southern Health-Santé Sud

Witness

Employee