



## Expression of Interest for Nursing Practice Council December 2024

The Southern Health-Santé Sud (SH-SS) Nursing Practice Council is seeking nurses to fill the following vacant positions:

- Personal Care Home (PCH)/ Transitional Care – 2 positions
- Mental Health & Addictions – 1 position

### What is a Nursing Practice Council?

A Nursing Practice Council provides a safe and judgement free forum for nurses to bring forward clinical practice issues & participate in developing solutions and strategies to address issues and ensure patient safety. This council represents all nurses in SH-SS. There is a process for all nurses to submit practice issues to the council as well as regular communication to all nurses for feedback and awareness of work done. This council has a direct reporting and communication link to the SH-SS Senior Leadership Team.

### The History of Nursing Practice Councils in Manitoba

Nursing Practice Councils were created as a result of recommendations made in the Report of the Manitoba Pediatric Cardiac Surgery Inquest in 1999 (Sinclair Report). In 1994, 12 children died while undergoing, or shortly after having undergone, cardiac surgery at the Winnipeg Health Sciences Centre (HSC). On March 5, 1995, the Chief Medical Examiner for the Province of Manitoba ordered an inquest into the deaths of the 12 children. One finding of the inquest revealed that nursing staff involved with the program voiced serious and legitimate concerns, but that those concerns were not treated appropriately because there was no structure to communicate and recognize the significance of the concerns. The report recommended that the HSC Nursing Council be restructured and given responsibility for monitoring, evaluating and making recommendations pertaining to the nursing profession and nursing care and also serve as a vehicle for reporting incidents, issues and concerns without fear of reprisal.

For further detail, see The Report of The Manitoba Pediatric Cardiac Surgery Inquest:

<http://www.pediatriccardiacinquest.mb.ca>

## Who is on the Nursing Practice Council?

The Nursing Practice Council is comprised of direct care nurses from programs and facilities across SH-SS, including a Nurse Practitioner and nurse representatives from Staff Development, Infection Prevention & Control and Patient Safety programs. There is also one nurse manager and one nurse director. An 18-month term of participation is expected. The council is co-chaired by the SH-SS Collaborative Practice Lead and a member of the council and will report to the SH-SS Regional Lead - Acute Care & Chief Nursing Officer (CNO).

## When does Nursing Practice Council work occur?

The Nursing Practice Council meets a minimum 5 times per year. Meetings are from 0900hrs-1500hrs and occur either in person or virtually. Time in attendance is paid (straight time) and travel time and mileage is paid for in person meetings. Access to a program or facility computer and virtual meeting platform (ie. Microsoft Teams) is required for virtual meetings.

## How do nurses become part of the Nursing Practice Council?

Nurses interested in participating on the SH-SS Nursing Practice Council are requested to complete and submit the attached Expression of Interest Form and a resumé to the Nursing Practice Council email: [nursingpracticecouncil@southernhealth.ca](mailto:nursingpracticecouncil@southernhealth.ca). There is no deadline. Applications will be reviewed on first come, first serve basis. The goal of membership selection is to achieve representation of a range of nursing skill and experience from all SH-SS programs and a variety of facilities.

### For more information, contact:

Tamara Burnham  
Collaborative Practice Lead  
E-mail: [tburnham@southernhealth.ca](mailto:tburnham@southernhealth.ca)



## Nursing Practice Council Expression of Interest Form

Applicants are requested to complete and submit this form and a resumé to the Nursing Practice Council email: [nursingpracticecouncil@southernhealth.ca](mailto:nursingpracticecouncil@southernhealth.ca)

Name:	
Facility/Program:	Department:
Position Title:	Part-Time/Full-Time/EFT:
Email:	Phone Number:

Please provide the reasons why you should be selected to be a direct care nurse on the Nursing Practice Council (attach additional pages if needed)?

\_\_\_\_\_  
Applicant signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Co-Worker signature #1

\_\_\_\_\_  
Date

\_\_\_\_\_  
Co-Worker signature #2

\_\_\_\_\_  
Date

\_\_\_\_\_  
Manager signature

\_\_\_\_\_  
Date