

Communications Plan

| Organization: | Southern Health – Santé Sud |
|---------------|---|
| Facility: | Lion's Prairie Manor |
| Project: | Use of Agency Nursing (LPM Secret Agents) |

| Questions and Answers | | | | | | | |
|-----------------------|--|--|--|--|--|--|--|
| | What questions do you think staff are going to ask? | Craft your response to those questions | | | | | |
| 1 | What is your project about? | Purpose is outlined in problem statement. It will be displayed on Quality Board | | | | | |
| 2 | How do you think the project is going to help? | It may change the way people think about the use of agency nurses and the way we may use them in the future. | | | | | |
| 3 | How to we communicate about the reason to gather the information that is captured on the Learning Opportunities sheet? | The data is being tracked for the purposes of the Lean project. It is being asked in a non-blaming and quality improvement framework. | | | | | |
| 4 | Are we going to stop using agency nurses altogether? | We do not know at this time, what outcomes or changes may result from this LEAN project. | | | | | |
| 5 | What changes might there be for staff? | As a result of this LEAN project, we hope to offer opportunities for professional growth, improved team building, improved work atmosphere and an increase in efficiency and effectiveness. | | | | | |
| 6 | | | | | | | |



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Communications Plan

| Region/Agency: | |
|----------------|--|
| Facility: | |
| Project: | |

| Who do we need to communicate our message to? | ~ | How will we communicate this message? | Completion Date | Person Responsible |
|---|---|---|--------------------|--------------------|
| | | Email | | |
| | | Phone Call | | |
| | | Meeting | | |
| | | Memo | | |
| | | Quality Board | | |
| | | | | |
| | | Email | | |
| | | Phone Call | | |
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